

F. No. 29-1/2018-VA (Pt.)

dated 06-09-2018

CIRCULAR

SUB: Guidelines for first stage advice in vigilance/ disciplinary proceedings.

- Ref: 1. This office letter no. 29-1/2018-VA dated 04-09-2017
2. Para 19 (a) of Rule 36 of BSNL CDA Rule 2006.

In continuation to this office letter under reference 1 above and provision of BSNL CDA Rule under ref 2 above, following para is appended to Point 1 of the letter:

" The Disciplinary Authority in the Circle, competent to impose penalties specifies in clause (a) to (e) of Rule 33 of BSNL CDA Rules, 2006 (Minor Penalty) may institute disciplinary proceedings for the imposition of any of the penalties in clause (f) to (j) of Rule 33 of BSNL CDA Rules (Major Penalty). However before imposing the Major Penalty approval of competent Disciplinary Authority as per the schedule shall be necessary. "

This issues with approval of CVO, BSNL.


(Anjali Sethi)
Asstt. General Manager (VA)
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Copy to:

- i. PPS to CMD, BSNL for information please.
- ii. All Directors, BSNL Board for information please.
- iii. All CGMs of BSNL Circles/ Units for information through BSNL Intranet.
- iv. CGM (BW)/ (EW)/ Arch. BSNL for information please.
- v. GM (Vig I)/ (Vig II)/ (Pers.)/ FP, BSNLCO for information please.
- vi. All Vigilance Heads for information and necessary action please.
- vii. All AGMs, O/o CVO BSNL for information and necessary action please.